

TE HONONGA

EQUITY RESOURCE TOOLKIT



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Version 1	Equity Resource Toolkit	Author: HR Tait
		Update due: July 2020

He mihi whakawhetai

Acknowledgements

Kia whai wahi au I konei ki te mihi atu ki te hunga na ratou tenei rauemi I manaaki, I tautoko kia Puawai mai ai.

This is an eclectic piece of work, extracted from whanau, nurses, patients, observations of both cultural and clinical practice, and the many other touch points experienced in primary health care informing us of the right way to go and validating what we already know is true and right to do, from a cultural perspective, in the care of people.

For their generous gifts of time and wisdom on this project I would like to extend my heartfelt thanks to:

- Previous CEO Te Tai Tokerau PHO – Rose Lightfoot, for her direction and vision for the organisation to stand in a place of ‘cultural confidence’, being true to mana whenua of Northland;
- Nursing Development Leader – Maree Sharp for her prudent wisdom of clinical practice, bringing a context, to integrate culture. For the conversations that have challenged and pushed the development of Te Hononga from principle to practice serving an audience with a broad clinical background;
- Te Tai Tokerau PHO Practice Facilitation team and Maori Nursing colleagues, affirming and testing the work as it grew;
- Northland DHB – Lianne Penney pushing thinking and practice, bringing to life theory and principles;
- Manaia PHO – Ngaire Rae – Maori Health Action Planning support and keeping the integrity of cultural practice in view;
- Whanau, kaumatua and kuia.

I’d also like to thank all the colleagues, friends and whanau that provided questions, feedback and information.

Ka nui te mihi ki a koutou katoa

Naku I runga I te ngakau iti

Na Hemaima Reihana-Tait

(Ngati Hine, Ngati Kahu, Ngati Pihere, Ngati Kere, Ngai Tahu oku iwi katoa)

Nov 2017

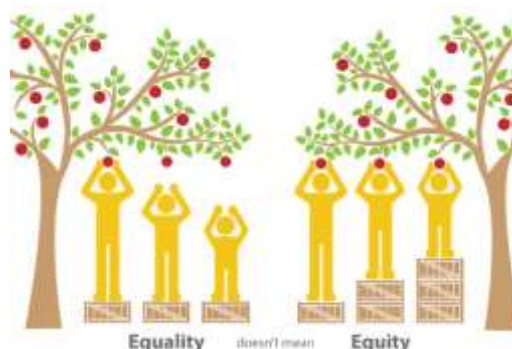
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Introduction

EQUITY FRAMEWORK

Health inequities are a 'difference in health that are unnecessary, avoidable, unfair and unjust and amenable to policy change / intervention.'

Maori experience the worst health outcomes of Northlands population and these are in effect a result of the health inequities in our system.



This Equity Resource Toolkit supports primary health care services to consider implementation and change in systems support, proactive care in the service delivery space and improved engagement by health professionals, to work positively with those impacted by health inequities.

The toolkit presents firstly Te Tai Tokerau PHO's commitment to focusing on Equity in the delivery of all health services, by:

- Demonstrating an understanding of the health issues and health service delivery for the population of those living in Northland with a focus on Maori for whom inequity of health outcomes impacts the most.
- Evidencing a commitment to apply the principles of Te Tiriti o Waitangi in clinical practice
- Providing a suite of tools under the banner of Te Hononga to raise awareness of personal practice and organisation systems towards equitable solutions; provide tools and training to improve engagement; lift and maintain practices to sustain cultural competency.
 - Tikanga Guidelines – 3P's People, Places and Processes
 - Te Hononga as an implementation tool to any clinical framework – Connect, Action, Share
 - Equity toolkit – provide a range of solutions

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